

## **NetNames Group Limited**

### **Disclosure made pursuant to Modern Slavery Act 2015**

This disclosure is made pursuant to the Modern Slavery Act 2015 and covers NetNames Group Limited, including all its subsidiary businesses (“NetNames Group”) for the financial year from 1 July 2015.

The NetNames Group operates globally as a domain name registrar and reseller of other products and services. Additionally, the NetNames Group provides brand protection services to clients. The NetNames Group does not consider that domain name registration services are in a high risk category for slavery and human trafficking. Domain name registration services are provided to registrars on a non-discriminatory basis, with contracts (known as Registry-Registrar Agreements) which are not subject to negotiation or amendment by individual registrars. Accordingly, the NetNames Group is not able to effectively apply any due diligence process in its key supply chain with respect to slavery and human trafficking. That said, the NetNames Group will be looking to investigate other areas in its supply processes for any suspected activity which could be deemed to be “slavery” or “human trafficking” and will update this statement accordingly.

The NetNames Group does however ensure that it undertakes the following:

- Complies with all national employment legislation in the territories where the NetNames Group operates;
- Ensures that correct employment procedures are implemented such that employees have a safe environment in which to work; and
- Operates a notification procedure for employees who consider that their specific wellbeing, or that of the NetNames Group, is compromised.

This disclosure was approved at a Board meeting of the Directors of NetNames Group Limited on 29 October 2015.